



Faculty Position in Organizational Studies and Leadership

The Richard J. Wehle School of Business at Canisius College invites applicants for an assistant- or associate-level tenure track position in the area of Organizational Studies starting the spring or fall terms of 2010. Candidates should have a disciplinary background in Organizational Behavior or a closely related field. They should also have demonstrable expertise in leadership and organizational change. The successful candidate will be expected to make important contributions to emerging academic programs in leadership. Applicants should hold a Ph.D. or equivalent degree or be ABD with a very good chance of earning their Ph.D. by fall 2010.

As an AACSB-accredited institution, Canisius seeks individuals who are capable of excellence in the classroom and are committed to an ongoing program of scholarly research leading to national and international recognition. The college offers B.S. degrees in a variety of business disciplines as well as a part-time and an accelerated one-year full-time M.B.A. program.

Canisius College is located in the Buffalo/Niagara Region of New York State where the cost of housing, excellent school districts, numerous cultural organizations and a wide range of sports, entertainment and dining venues are just a few of the many things that make for an excellent quality of life. Our four-season climate allows for myriad outdoor recreational activities that range from the beach in the summer to the ski slopes in the winter. Furthermore, we are only 90 minutes away from Toronto, Canada, an additional source of recreational and cultural activity. The faculty at the Wehle School of Business enjoys the support of the local business community, and the College encourages interaction between faculty and local business organizations. Canisius is the home of the federally-funded Women's Business Center and the Center for Professional Development, which provide opportunities for faculty to become engaged in teaching, consulting and service opportunities in the business and civic life of the region.

Canisius College is an independent, Catholic college in the Jesuit tradition that welcomes applications from men and women of all backgrounds and religious affiliations. Jesuit education has as its foundation the fundamental values of academic excellence, leadership, faith and social justice. Canisius is committed to educating and preparing men and women to become leaders in their professions and their communities, and in service to humanity.

We actively encourage applications from women and those of diverse racial, ethnic and cultural backgrounds. Members of the search committee will be attending the annual meeting of the Academy of Management in Chicago on August 8-11, 2009 to interview applicants. If you plan to attend the conference, please submit your application letter and related materials by July 17, 2009. Applications will be accepted until the position is filled.

Important Details: To apply, please send a letter of application, curriculum vita and any additional supporting materials to: Dr. Gordon Meyer, Search Committee Co-Chair,

Management/Marketing Department, Canisius College. All submitted documents should be capable of being read using MS Word (.doc or .docx format) or Adobe Reader (.pdf format). Only applications submitted by email will be considered. Send your materials to: OBjob@canisius.edu. Please specify in your letter and/or vita how your qualifications, background and/or experience relate to our primary and secondary areas of interest (Organizational Studies and Leadership). For further information contact Dr. Gordon Meyer (phone: 716-888-2634/ email: meyerg@canisius.edu).

Canisius College is an independent, co-educational, medium sized institution of higher education conducted in the Catholic and Jesuit tradition. Minority candidates strongly encouraged to apply. Canisius College is an Equal Opportunity/Affirmative Action Employer.

Additional Information about the Organizational Studies Position:

Most faculty in the Department of Management and Marketing teach 2 undergraduate sections and 1 graduate (MBA) section each semester. Departmental norms place an emphasis on high quality teaching and scholarly activity in conjunction with a modest amount of institutional service.

The successful candidate will be expected to teach some combination of the following courses at the undergraduate and graduate levels: Introduction to Management, Organizational Behavior and Leadership and Human Resources Management. In addition, faculty are encouraged to develop electives in one or more of these areas depending on their interests, research and experience. Candidates who are able to teach leadership courses related to International Business or Entrepreneurship will receive special consideration in the selection process.

The department of Management/Marketing is made up of 16 full-time faculty and a handful of regular adjunct professors. There is a core Organizational Studies group of four faculty. Currently, this group is comprised of Dr. Michael Gent, Dr. Gordon Meyer, Dr. Howard Stanger and Dr. Alan Weinstein. Other sub-groups in the department include Production and Operations Management, Strategy and Managerial Environment, Entrepreneurship, International Business and Marketing.

Faculty are encouraged to develop relationships with members of the business community, and will find many opportunities to do so by participating in programs offered by the Women's Business Center <http://www.canisius.edu/wbc/> and the Center for Professional Development <http://www.canisius.edu/cpd/>. The Business Advisory Council is a large group of area business leaders that work to promote the interests and success of the Richard J. Wehle Business School. Frequent interaction between faculty and Business Advisory Council members provides networking and consulting opportunities as well.

The department has a very strong tradition of collegial governance and group decision making. Collaboration and interaction on research and curricular initiatives is strongly encouraged and supported. In short, we think that Canisius, and specifically the Department of Management/Marketing in the Wehle Business School is an exciting and rewarding place to work.

Additional Information about the Department of Management and Marketing

Management Program <http://www.canisius.edu/manage/>

Department Faculty Profiles http://www.canisius.edu/business/mqtmkt_profiles.asp

Additional Information about Canisius College and the Richard J. Wehle School of Business

Canisius College <http://www.canisius.edu/about/default.asp>

The Wehle School of Business <http://www.canisius.edu/business/>

The Buffalo/Niagara Region

The Buffalo/Niagara region is comprised of a number of diverse communities that offer residents a wide variety of housing options and life-style choices. The city of Buffalo is noted for its rich architecture, wonderful "old style" neighborhoods, and a plethora of recreational, cultural and sports related entertainment venues. The "Chippewa Strip" and the Allentown District are just two nightlife hotspots available to those who enjoy live music, dancing and fun times. The theater district <http://www.buffalotheatredistrict.com/> features the internationally acclaimed Shea's Performing Arts Theater <http://www.sheas.org/> and is home to several other very high quality regional theaters and cinemas. The city also enjoys an active and celebrated arts community <http://www.artscouncilbuffalo.org/> as illustrated by The Albright-Knox Art Gallery <http://www.albrightknox.org/index.html> and the Allentown Arts Festival. <http://www.allentownartfestival.com/>

For those who prefer suburban life, the community of Amherst (including the village of Williamsville) and the more rural community of Clarence lie to the northeast of the city. The towns of Orchard Park and Hamburg are two popular communities that lie to the south of the city. Each of these areas boasts excellent school districts, new housing construction, wonderful shopping opportunities, extremely low crime rates, and easy commutes to the city (15-30 minutes).

To learn more about the Buffalo/Niagara Region, select from the links below:

Map of Western New York [Mapquest - WNY](#)

Area Statistics and General Information

http://www.highered.nysed.gov/tcert/career/nyteachers_western.htm

Fun things to do and see in Western New York http://www.ci.buffalo.ny.us/document_253.html

Dining, Art & Theater, Music and Much More <http://www.buffalo.com/entertainment/default.asp>

Sports & Recreation http://www.buffalocvb.org/Sports_And_Recreation_0.html

Buffalo Bills Football <http://www.buffalobills.com/>

Buffalo Sabres Hockey <http://www.sabres.com/>

Buffalo Bisons Baseball <http://www.bisons.com/>

Canisius College Golden Griffins <http://www.canisius.edu/athletics/default.asp>

Area information from the Buffalo Niagara Convention Bureau <http://www.buffalocvb.org/>

Buffalo Niagara Guitar Festival <http://www.guitarfestival.org>
Buffalo Chicken Wing Festival <http://www.buffalowing.com/>

Buffalo/Niagara Business and Civic Groups

Buffalo Niagara Enterprise (BNE) <http://www.buffaloniagara.org/>
Buffalo Niagara Partnership <http://www.thepartnership.org/>
Infotech Niagara <http://www.infotechniagara.org/>
Amherst Chamber of Commerce <http://www.amherst.org/>
The New Millennium Group <http://www.nmqonline.org/>